



Fresh Start Instructor Job Description

Fresh Start Program:

OYE Group and LUMBERYARD partnered to deliver Fresh Start, an arts education intervention program designed to reduce recidivism rates for incarcerated juveniles. Utilizing the expressive power and discipline of the performing arts, Fresh Start helps adolescents currently in the criminal justice system develop the means to map out their next steps in life through creating with art and community. Oye Group instructors provide arts programming and instructors to youth housed at these incarcerated facilities in different regions of New York state, currently facilities are located in Long Island and upstate.

Over the course of 8 to 12 weeks, students focus on the development, appreciation and understanding of theatre, including, but not limited to, theatre etiquette, terminology, games, exercises, pantomime, poetry, monologues, and scene work.

The program culminates in a 30-minute workshop performance for fellow residents, facility staff and teachers.

Website:

- Visit the Oye Group website to learn more about the program [here](#).

Job Details:

- **Job Title:** Fresh Start Instructor
- **Job Type:** Freelance/Contract
- **Reports to:** Artistic Director, Managing Director, & Education Programming Associate
- **Compensation:** Instructors are paid \$200 per workshop.

Job Timeline:

- 8 to 12 weeks per session.
- One class per week.
- The Fresh Start program happens seasonally with a new program session happening every 8 to 12 weeks, depending on facility and funding.
- **Oye Group is seeking teaching artists on a rolling basis for our Fresh Start Program. (You can apply for this and future sessions to be added to our list of possible teachers.)**
- **This job is perfect for teachers/artists/instructors/facilitators who are looking for seasonal gig work with the possibility of continuing with the program after each session.**

Job Responsibilities:

- Teach/facilitate class sessions.
- Write the class curriculum for each session with the Artistic Director.
- Collaborate with other instructors on curriculum and co-leading classes.
- Work with the students to create a supportive and empowering space.
- Complete feedback form at the end of each session and send to Oye Group team
- Maintain a positive and constructive attitude toward the production, process and all tasks involved.
- Be patient with the collaboration and OYE Group company process.
- Maintain an open line of communication with all members of OYE Group through emails and filling out weekly feedback forms.
- Communicate updates, changes, additions, subtracts—generally in production meetings.
- Address all production problems, concerns, etc. through the producing director immediately.

Overall Communication:

- Oye Group will provide administrative and transportation support.
- Instructors communicate with each other every week to plan classes and coordinate travel.
- Instructors send weekly reports to OYE Group staff with notes/feedback.

Preferred Skills:

- Experience working in a detention facility environment
- Experience with teaching arts education
- Experience working with teenagers
- Experience working with incarcerated individuals
- Experience working with communities of color
- Experience working with lower income communities
- Passion for youth empowerment
- Able to handle conflict resolution with youth comfortably
- Driver's License (needed for transportation to facility)

If interested, please send resume and links to work samples to oyegroupnyc@gmail.com with [Fresh Start Instructor] in the subject line.